# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

**FORM 11-K** 

# ANNUAL REPORT

Pursuant to Section 15(d) of the Securities and Exchange Act of 1934

12395 First American Way Poway, California 92064

	Securities and Exchange Act of 1934
×	ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
	For the fiscal year ended December 31, 2007
	OR
	TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
	For the transition period fromto
	Commission file number 001-31666
A.	Full title of the Plan and the address of the Plan, if different from that of the issuer named below:
	First Advantage Corporation 401(k) Savings Plan
B.	Name of issuer of the securities held pursuant to the Plan and the address of its principal executive office:
	First Advantage Corporation

Report of Independent Registered Certified Public Accounting Firm	
Financials Statements	
Statements of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6
Supplemental Schedule	
Schedule I: Schedule H, Line 4i: Schedule of Assets (Held at End of Year)	13
Signature	14

\* All other schedules required by the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

## Report of Independent Registered Certified Public Accounting Firm

To the Participants and Administrator of First Advantage Corporation 401(k) Savings Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of First Advantage Corporation 401(k) Savings Plan (the "Plan") at December 31, 2007 and 2006, and the changes in net assets available for benefits for the year ended December 31, 2007 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP Tampa, Florida June 24, 2008

First Advantage Corporation 401(k) Savings Plan Statements of Net Assets Available for Benefits At December 31, 2007 and 2006

	2007	2006
Assets		
Investments, at fair value	\$ 69,081,438	\$ 61,282,192
Participant loans	1,948,920	1,609,006
Total investments	71,030,358	62,891,198
Receivables:		
Dividends	60,926	58,520
Employer contributions	4,335,577	3,311,351
Other	14,256	11,873
Total receivables	4,410,759	3,381,744
Total assets	75,441,117	66,272,942
Liabilities		
Excess contributions payable	140,272	393,932
Net assets available for benefits	\$ 75,300,845	\$ 65,879,010

The accompanying notes are an integral part of these financial statements.

First Advantage Corporation 401(k) Savings Plan Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2007

	2007
Additions	
Net depreciation in fair value of investments	\$ (3,188,039)
Interest and dividend income	3,868,635
Total investment income	680,596
Contributions:	
Participants	10,888,586
Rollover	1,453,568
Employer	4,335,577
Total contributions	16,677,731
Total additions	17,358,327
Deductions	
Benefits paid to participants	(7,918,636)
Administrative expenses	(18,487)
Total deductions	(7,937,123)
Increase in net assets	9,421,204
Transfer of assets	631
Net Assets Available for Benefits	
Beginning of year	65,879,010
End of year	\$75,300,845

The accompanying notes are an integral part of these financial statements.

First Advantage Corporation 401(k) Savings Plan Notes to Financial Statements Year Ended December 31, 2007

## 1. Description of the Plan

The following description of the First Advantage Corporation 401(k) Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

#### General

Effective January 1, 2004, the First Advantage Corporation (the "Company" or "First Advantage") created the Plan. Prior to January 1, 2004, employees of the Company were eligible to participate in The First American Corporation 401(k) Savings Plan (the "First American Plan"), which was available to substantially all employees. All employees of the Company who participated in the First American Plan and their related plan assets were transferred into the Plan. A total of 2.0 million shares of First Advantage Class A common stock are reserved for issuance in connection with the Plan.

On September 14, 2005, the Company completed the acquisition of The First American Corporation's Credit Information Group ("CIG") Business under the terms of the master transfer agreement. First Advantage purchased the CIG Business and related businesses with 30,723,625 shares of its Class B common stock. The acquisition of the CIG Business by First Advantage was a transaction between businesses under common control of The First American Corporation. Prior to the merger, the employees of the CIG Business participated in the First American Plan. On October 28, 2005 and December 30, 2005, the related Plan assets of the CIG Business employees were transferred into the plan. The CIG Business employees' 2005 Profit Sharing contributions and accrued dividend on First American stock were transferred to the Plan during 2006.

The Plan is a defined contribution profit sharing plan covering employees of adopting employers and subsidiaries greater than 50% owned by the Company. An employee is eligible to participate in the Plan if the employee is at least 21 years of age and has been employed by the Company for at least 30 days. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Upon enrollment in the Plan, a participant may direct contributions in 1% increments to any of twenty seven investment options, one of which is the option to invest in shares of the Company. Participants may change their investment options daily.

The Plan's trustee and record keeper are Fidelity Management Trust Company and Fidelity Investments Institutional Operations Company, respectively.

#### Contributions

Participants classified as non-highly compensated may contribute from 1% to 60% of pretax annual compensation. Participants classified as highly compensated may contribute from 1% to 15% of pretax annual compensation. Contributions are subject to Internal Revenue Service ("IRS") limitations.

Discretionary profit matching amounts may be contributed by the Company at the discretion of the Company's Board of Directors. Discretionary profit matching contributions were \$4,335,577 for the year ended December 31, 2007 and was paid in cash. Participants may also roll over distributions from other qualified 401(k) plans or Rollover ("Conduit") Individual Retirement Accounts.

First Advantage Corporation 401(k) Savings Plan Notes to Financial Statements Year Ended December 31, 2007

The Plan, as required by the IRS Code, performs an annual test to ensure that highly compensated participants, as defined by ERISA, are not disproportionately favored under the Plan versus non-highly compensated individuals. The Plan failed the test as of December 31, 2007 and 2006. During 2007 and 2006, excess contributions from highly compensated participants were made to the Plan. In February 2008 and 2007, the Plan made reimbursements of excess contributions and related earnings to highly compensated participants to maintain compliance with the IRS Code in the amount of \$140,272 and \$393,932, respectively.

## **Participant Accounts**

Participant account activity may include a participant's own contributions, any Company contributions, investment earnings or losses, and a quarterly account maintenance fee. Allocations of Company contributions are based on participant compensation and participant contributions to the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vecting

Participants are immediately vested in their contributions and the Company's contributions, plus actual earnings thereon.

## **Payment of Benefits**

The Plan allows for participant withdrawals in lump sum upon retirement, death, disability, termination or attainment of the eligible age as defined by the Plan. Participants may also withdraw from their account balances, as defined by the Plan, in the event of financial hardship, which is determined pursuant to the provisions of the IRS Code; and from any amounts rolled over from a 401(k) plan or Rollover ("Conduit") Individual Retirement Account.

#### Loans

Participants may borrow a portion of their account balance pursuant to rules and procedures established by the Plan's administrative committee. The amount borrowed may not exceed the lesser of 50% of the value of the participant's account balance or \$50,000. Participants may have only one loan outstanding at a time.

#### **Transfers**

During 2007, there was a total of \$631 in assets transferred into the Plan from the First American Plan.

## **Summary of Significant Accounting Policies**

## **Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

## **Investment Valuation and Income Recognition**

Investments in mutual funds are valued at the net asset values of the underlying funds and common stock are stated at quoted market prices (except for the Fidelity Money Market Fund, which is recorded at amortized cost which approximates market value). Security transactions are accounted for on the date securities are purchased or sold (trade date). Dividend income is recorded in the participant accounts on the ex-dividend date. Interest income is recognized on an accrual basis as earned.

First Advantage Corporation 401(k) Savings Plan Notes to Financial Statements Year Ended December 31, 2007

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains (losses) and the unrealized appreciation (depreciation) on those investments.

## **Payment of Benefits**

Benefits are recorded when paid.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts in the statement of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

#### Risks and Uncertainties

The Plan provides for various investment options in any combination of stocks, mutual funds and other investment securities. Investment securities are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in circumstances in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

## **Recent Accounting Pronouncements**

In September 2006, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards No. 157 "Fair Value Measurements" ("SFAS 157"). SFAS 157 defines fair value, establishes a framework for measuring fair value within generally accepted accounting principles, and expands disclosure requirements regarding fair value measurements. The provisions for SFAS 157 are effective for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The Company does not believe the adoption of this new pronouncement will have a significant effect on the Plan's financial statements.

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159 "The Fair Value Option for Financial Assets and Liabilities" ("SFAS 159"). SFAS 159 allows companies to report selected financial assets and liabilities at fair value at their discretion. SFAS 159 also establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. SFAS 159 is effective at the beginning of a company's first fiscal year after November 15, 2007. The Company does not believe the adoption of this new pronouncement will have a significant effect on the Plan's financial statements.

In February 2008, the FASB issued FASB Staff Position FAS 157-2, "Effective Date of FASB Statement No. 157" ("FSP FAS 157-2"), which permits a one year deferral of the application of SFAS 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually).

First Advantage Corporation 401(k) Savings Plan Notes to Financial Statements Year Ended December 31, 2007

## 3. Investments

The following investments represent 5% or more of the Plan's net assets available for benefits at December 31, 2007 and 2006:

		2007	2006
	Mutual Funds		
*	Fidelity Diversified International	\$8,386,587	\$ 6,594,916
	Lord Abbett Small Cap Fund Class Y	6,490,829	5,096,737
	Davis NY Venture A	6,366,265	5,701,606
*	Fidelity Balanced	5,934,061	4,845,258
*	Fidelity Retire Money Market	5,218,747	4,550,564
*	Fidelity Large-Cap Stock	4,389,355	3,641,471
*	Fidelity Low Priced Stock	4,330,289	4,703,360
	Common Stock		
*	First American Stock	9,451,551	13,204,287
*	First Advantage Stock	3,984,102	3,737,235
*	Denotes party-in-interest		

During 2007, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year, depreciated in value by \$3,188,039 as follows:

	2007
Mutual funds	\$ 421,052
First Advantage Corporation common stock	(1,835,780)
The First American Corporation common stock	(1,773,311)
	\$(3,188,039)

## **Investment Options**

Participant contributions and investment earnings are directed by the Plan participants to the following investment options with the exception of funds "frozen" due to a fund closing:

## Money Market Fund

Money market funds invest in U.S. dollar denominated securities, such as bills, notes, bonds and repurchase agreements. More than 25% of the total assets of the fund may be invested in the financial services industry.

First Advantage Corporation 401(k) Savings Plan Notes to Financial Statements Year Ended December 31, 2007

#### **Bond Index Fund**

Bond funds invest in securities, such as bills, notes, bonds and other direct obligations issued by corporations and the United States Treasury. The bond index fund normally will invest at least 80% of its total assets in bonds included in the Lehman Brothers Aggregate Bond Index. The objective of a bond fund is to provide a higher level of current income than money market funds with minimal fluctuations in principal. The additional objective of the bond index fund is to seek results that correspond to the total return of the bonds in the Lehman Brothers Aggregate Bond Index while maintaining similar risk characteristics.

#### Short Term Bond Fund

Short term bond funds invest in all types of bonds, including U.S. Government, corporate, mortgage and foreign. In the Plan, the short term bond fund invests mainly in short and intermediate-maturity bonds. The objective of a short term bond fund is to provide maximum total return, consistent with preservation of capital and prudent investment management.

## **Balanced Fund**

Balanced funds invest a majority (generally not less than 60%) of their assets in equity securities and the remainder in bonds and other debt securities, including lower-quality debt securities. Balanced funds may invest in securities of domestic and foreign issuers. The objective of a balanced fund is to seek income and long-term growth of capital.

## **Target Date Funds**

Target date allow investors to select the fund that best matches their expected retirement year. They invest in a diversified portfolio of other mutual funds to provide moderate asset allocation. The allocation strategy is based on the number of years until the respective target date and gradually becomes more conservative as it approaches the target date. The objective is to provide high total returns until the retirement date, and thereafter, the goal is to seek high current income with a secondary goal of capital appreciation.

# Large Cap Equity Index Fund

Equity index funds invest primarily in the common stocks that make up a widely recognized unmanaged index of common stocks. In the Plan, the equity index fund invests mainly in the common stocks of the 500 companies that make up the Standard & Poors 500 Index. The fund seeks to approximate the composition and total return of the Standard & Poors 500 Index.

## Large Cap Growth Stock Fund

Large cap growth stock funds invest primarily in common stocks of companies with large market capitalizations that the investment manager believes have more growth potential than other companies with similar market capitalizations. The objective is to seek long-term growth of capital.

## Large Cap Value Stock Fund

Large cap value stock funds invest primarily in common stocks of companies with large market capitalizations that the investment manager believes are undervalued relative to the common stocks of other companies with similar market capitalizations. The objective is to seek long-term growth of capital.

First Advantage Corporation 401(k) Savings Plan Notes to Financial Statements Year Ended December 31, 2007

## Mid Cap Equity Fund

Mid cap funds invest primarily in common stocks of companies with mid and small capitalizations that the investment manager believes have more growth potential than other companies with similar market capitalization. The objective is to seek maximum long-term growth of capital.

#### Small Cap Growth Stock Fund

Small cap growth stock funds invest primarily in common stocks of companies with small capitalizations and to some degree in companies with mid-size capitalizations that the investment manager believes have more growth potential than other companies with similar market capitalization. While they have potential for significant growth, small capitalization companies tend to have greater risk than large capitalization companies. The objective is to seek long-term growth of capital.

## Small Cap Value Stock Fund

Small cap value stock funds invest primarily in common stocks of companies with small market capitalizations and to some degree in companies with midsize capitalizations that the investment manager believes are undervalued relative to the common stocks of other companies with similar market capitalizations, thereby providing the potential for significant capital appreciation. Small capitalization companies tend to have greater risk than large capitalization companies. The objective is to seek long-term growth of capital.

## **International Index Fund**

An international index funds builds its portfolio by buying a large proportion of stocks included in a particular international index; therefore, reproducing the performance of an entire section of the market. The objective is to seek to provide investment results that correspond to the total returns of foreign stock markets.

#### International Fund

International funds invest primarily (normally at least 65% of their assets) in foreign securities. Normally, international stock funds invest primarily in common stocks. International funds carry additional risks, including political and economic uncertainties of foreign companies as well as the risk of currency fluctuations. The objective is to seek long-term growth of capital.

## Company Stock Funds

This fund invests in the common shares of First Advantage Corporation and such other assets, awaiting investment in the Company's shares, as the plan trustee considers advisable.

This fund invests in the common shares of The First American Corporation and such other assets, awaiting investment in First American shares, as the plan trustee considers advisable.

## 4. Related Party and Party-in-interest Transactions

The Company, which qualifies as a party-in-interest, absorbs certain administrative expenses of the Plan. Such transactions qualify for a statutory exemption. Total expenses paid by the Company were \$84,931 for the year ended December 31, 2007.

First Advantage Corporation 401(k) Savings Plan Notes to Financial Statements Year Ended December 31, 2007

The Plan held Company stock with fair values of \$3,984,102 and \$3,737,235 at December 31, 2007 and 2006, respectively. At December 31, 2007 and 2006, 241,831 and 162,718 shares of common stock are held by the Plan, respectively. The Plan made purchases and sales of the First Advantage Corporation Stock Fund during 2007 and 2006.

The Plan held First American stock with fair values of \$9,451,551 and \$13,204,287 at December 31, 2007 and 2006, respectively. At December 31, 2007 and 2006, 276,987 and 324,564 shares of common stock are held by the plan, respectively. The Plan made purchases and sales of the First American Corporation Stock Fund during 2007 and 2006.

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. The fair value of such investments totaled \$39,319,278 and \$30,772,097 at December 31, 2007 and 2006, respectively.

## 5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the net assets of the Plan will be distributed to the participants in accordance with the provisions of ERISA.

## 6. Federal Income Tax Status

The Plan has applied for a determination letter from the Internal Revenue Service, but has not yet received one. However, the plan administrator believes the Plan is designed and is currently being operated in compliance with applicable requirements of the Internal Revenue Code Section 401, and is, therefore, exempt from federal income taxes.

## 7. Inactive Accounts

Net assets available for plan benefits as of December 31, 2007 and 2006, included \$10,452,003 and \$8,086,174, respectively, representing the vested portion of accounts of participants who have terminated their employment with the Company, for which disbursement of their account balances has not yet been requested.

## 8. Concentrations of Credit Risk

Financial instruments which potentially subject the Plan to concentrations of credit risk consist of the Plan's investments. These investments potentially subject the Plan to concentrations of credit risk as all investments are exposed to market risk from changes in asset valuations.

First Advantage Corporation 401(k) Savings Plan

EIN: 61-1437565 PN: 32040

Schedule I: Schedule H, Line4i: Schedule of Assets (Held at End of Year)

December 31, 2007

(a)	(b) Identity of Issue, Borrower Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
<u>(a)</u> *	The First American Corporation	276,987 shares of common stock	\$ 9,451,551
*	Fidelity Group	Fidelity Diversified International Fund	8,386,587
	Lord Abbett	Small Cap Value Fund Class Y	6,490,829
	Davis Funds	NY Venture A Fund	6,366,265
*	Fidelity Group	Fidelity Balanced Fund	5,934,061
*	Fidelity Group	Fidelity Retire Money Markets Fund	5,218,747
*	Fidelity Group	Fidelity Large-Cap Stock Fund	4,389,355
*	Fidelity Group	Fidelity Low Priced Stock Fund	4,330,289
*	First Advantage Corporation	241,831 shares of common stock	3,984,102
*	Fidelity Group	Fidelity US Bond Index Fund	3,197,728
*	Fidelity Group	Fidelity Equity Index Pool Fund	2,677,129
	Vanguard	Explorer Admiral Class Fund	2,563,470
*	Fidelity Group	Fidelity Freedom 2025 Fund	1,048,066
*	Fidelity Group	Fidelity Freedom 2035 Fund	935,809
	Vanguard	Strategic Equity Fund	769,603
*	Fidelity Group	Spartan Intl Index Fund	766,383
*	Fidelity Group	Fidelity Freedom 2040 Fund	622,412
*	Fidelity Group	Fidelity Freedom 2030 Fund	532,251
*	Fidelity Group	Fidelity Freedom 2045 Fund	288,826
*	Fidelity Group	Fidelity Freedom 2020 Fund	266,020
*	Fidelity Group	Fidelity Freedom 2050 Fund	235,280
*	Fidelity Group	Fidelity Freedom 2015 Fund	186,248
*	Fidelity Group	Fidelity Freedom Income Fund	155,960
	Pimco	PIMCO Low Duration Institution Fund	136,338
*	Fidelity Group	Fidelity Freedom 2010 Fund	99,630
*	Fidelity Group	Fidelity Freedom 2005 Fund	37,132
*	Fidelity Group	Fidelity Freedom 2000 Fund	11,367
*	Participant loans	Fully amortized with various maturities through June 2017 and	
		interest rates ranging from 5.00 percent to 9.25 percent	1,948,920
			\$71,030,358

## \* Denotes party-in-interest

Under ERISA, an asset held for investment purposes is any asset held by the Plan on the last day of the Plan's fiscal year or acquired at any time during the Plan's fiscal year and disposed of any time before the last day of the Plan's fiscal year, with certain exceptions. Cost information may be omitted with respect to the participant directed investments.

Date: June 24, 2008

# **SIGNATURE**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the Committee administering the Plan has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

First Advantage Corporation 401(k) Savings Plan

By: /s/ John Lamson

John Lamson Executive Vice President and Chief Financial Officer

# CONSENT OF INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No.333-128349) of First Advantage Corporation of our report dated June 24, 2008 relating to the financial statements of the First Advantage Corporation 401(k) Savings Plan, which appears in this Form 11-K.

/s/ PricewaterhouseCoopers LLP Tampa, Florida June 24, 2008