

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Nairne Douglas</u>  (Last) (First) (Middle) C/O FIRST ADVANTAGE CORPORATION 1 CONCOURSE PARKWAY NE, SUITE 200  (Street) ATLANTA GA 30328  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 11/11/2024	3. Issuer Name and Ticker or Trading Symbol <u>FIRST ADVANTAGE CORP [ FA ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Global Chief Operating Officer</u>	5. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	21,715	D	

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Options (Right to Buy)	(1)	12/21/2031	Common Stock	70,000	16.02	D	
Restricted Stock Units	(2)	(2)	Common Stock	14,000	(3)	D	
Stock Options (Right to Buy)	(4)	05/11/2033	Common Stock	11,549	11.12	D	
Restricted Stock Units	(5)	(5)	Common Stock	2,147	(3)	D	
Stock Options (Right to Buy)	(6)	03/04/2034	Common Stock	5,741	15.81	D	
Restricted Stock Units	(7)	(7)	Common Stock	2,971	(3)	D	

**Explanation of Responses:**

- Of these options, 28,000 are unvested options which will vest in equal annual installments on October 20, 2025 and 2026, subject to continued service through such dates.
- The restricted stock units (RSUs) will vest in equal annual installments on October 20, 2025 and 2026, subject to continued service through such dates.
- Each RSU represents a contingent right to receive one share of common stock. The RSUs will be settled in either common stock or cash (or a combination thereof).
- Of these options, 8,662 are unvested options which will vest in equal annual installments on May 11, 2025, 2026 and 2027, subject to continued service through such dates.
- The RSUs will vest in equal annual installments on May 11, 2025, 2026, and 2027, subject to continued service through such dates.
- The options will vest in equal annual installments on March 4, 2025, 2026, 2027, and 2028, subject to continued service through such dates.
- The RSUs will vest in equal annual installments on March 4, 2025, 2026, 2027, and 2028, subject to continued service through such dates.

**Remarks:**

Exhibit List: Exhibit 24 - Power of Attorney

/s/ Bret T. Jardine,  
Attorney-in-Fact

11/15/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**

## POWER OF ATTORNEY FOR

## SECTION 16 UNDER THE EXCHANGE ACT

Know all by these presents that the undersigned, does hereby make, constitute and appoint each of Bret Jardine, Elizabeth Price and Josephine Kenney, or any one of them, as a true and lawful attorney-in-fact of the undersigned with full powers of substitution and revocation, for and in the name, place and stead of the undersigned (in the undersigned's individual capacity), to execute and deliver such forms that the undersigned may be required to file with the U.S. Securities and Exchange Commission as a result of the undersigned's ownership of or transactions in securities of First Advantage Corporation (i) pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended, including without limitation, statements on Form 3, Form 4 and Form 5 (including any amendments thereto) and (ii) in connection with any applications for EDGAR access codes, including without limitation the Form ID. The Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with regard to his or her ownership of or transactions in securities of First Advantage Corporation, unless earlier revoked in writing. The undersigned acknowledges that Bret Jardine, Elizabeth Price and Josephine Kenney are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934, as amended.

By: /s/ Douglas Nairne

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Name: Douglas Nairne

Date: November 15, 2024